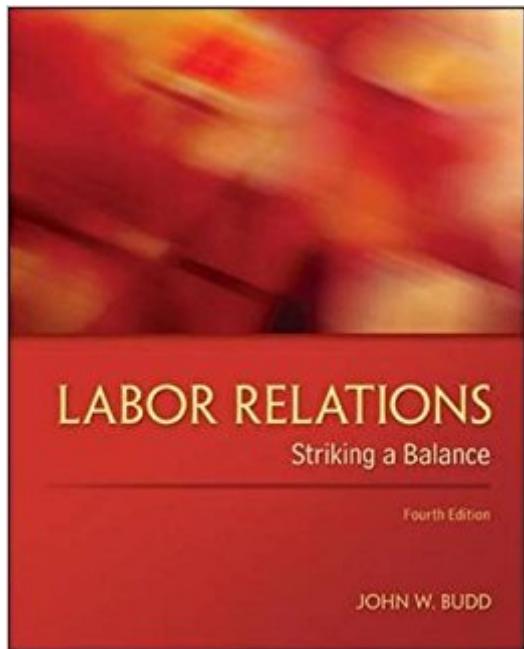


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# Labor Relations: Striking A Balance



## **Synopsis**

John Budd continues to present the most dynamic, engaging approach to understanding labor relations in the 21st century with *Labor Relations*, 4/e. This textbook presents labor relations as a system for balancing employment relationship goals (efficiency, equity, and voice) and the rights of labor and management. By weaving these themes with the importance of alternative perspectives on the nature of the employment relationship throughout the text, students can learn not only how the traditional labor relations processes work, but also why these processes exist and how to evaluate whether they are working. In this way, students can develop a deeper understanding of labor relations that will help them successfully navigate a contemporary labor relations system that faces severe pressures requiring new strategies, policies, and practices.

## **Book Information**

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Average Customer Review: 4.1 out of 5 stars 46 customer reviews

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## **Customer Reviews**

John W. Budd is a professor in the Industrial Relations Center at the University of Minnesota's Carlson School of Management where he holds an Industrial Relations Landgrant Professorship. Professor Budd has taught labor relations to undergraduates, professional Master's students, and Ph.D. candidates and has received multiple teaching awards. He is also the author of the award-winning "Employment with a Human Face: Balancing Efficiency, Equity, and Voice" (Cornell University Press) and has published numerous journal articles relating to work and labor relations.

Outstanding book. Used to get two masters degrees. Keeping them as they have valuable info that I can use in my profession.

This book was a total rip off! Very hard to understand. Also, they drafted my account for over \$250 because they said I did not return it in time. It was in the process of being shipped and returned and they took money from my card. I contacted and they said it was through a third party and basically they couldn't help me. My advice, do not rent from these people!! The book was also an older version!!

Very interesting book and amazing for MSHR students and HR professionals. My rented book came with marked pages, hope they know it was like that and don't charge me extra when I return it.

I bought this book for a course that I am taking and it came in the exact condition that the company stated that it was in. It has tons of information on the history of labor relations and how best to utilize the tools at hand for all positions within any organization.

good price

This book concentrates on unions and how they work. It is interesting material for a school class. I have rented this book. It came to me in excellent condition with just a little wear. It got to my home very quickly and had all the material inside (no pages damaged/ripped out etc). To return it is very simple as well. I am so happy that this option was able to save me valuable college money!

Finished my classes. Is going back on the mail today.

A little expensive for the condition of the book, but the information was there, so it was worthwhile! Overall I was satisfied!

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